



EASTPOINTE COMMUNITY SCHOOLS

Eastpointe Board of Education Code of Ethics

Each Board member will be asked to acknowledge and sign the following Code of Ethics:

As a member of the Board, I will promote the best interest of the School District as a whole and will adhere to the following ethical standards and principles:

1. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to any partisan principal, group, or interest.
2. I will avoid any conflict of interest prohibited by law or appearance of such that could result from my position, and will not use my membership on the Board for personal gain, where contrary to the interests of the School District.
3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public meeting of the Board. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels. Majority decisions after votes are expected to be supported by all Board members.
4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information, including but not limited to, communications from the Superintendent and communications between Board members in the form of text or email. This privileged information is not to be posted on public platforms. The Board recognizes that this does not remove or deny the right for these communications to be subject to FOIA.
5. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest, and respectful manner, honoring differences of opinion or perspective.
6. I will prepare for, attend, and actively participate in school board meetings. I will direct questions to the Superintendent prior to Board meetings in a timely manner. Board members are responsible to choose how they prepare for meetings by logging into BoardBook, requesting a paper packet, or reviewing superintendent updates as a way to prepare for meetings.
7. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire school community.
8. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the School District.



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9. I will refrain from using personal slurs, snide comments, and hostile criticism of others, recognizing that such behavior is counterproductive to the operation of the District.

10. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, including those sponsored by county, state and national school board associations, and encourage my fellow Board members to do the same.

11. I will remember always to keep myself focused on the work of the Board and its primary work of clarifying the School District purpose, direction and goals, as well as monitoring District performance and remembering always that the Board's first and greatest concern must be for the educational welfare of the students attending the public schools.

12. Board members wishing to have a physical presence in the District for purposes of volunteerism or attending school functions within the District in the capacity of a Board member shall coordinate with the Office of the Superintendent (excluding extra-curricular activities or public events).

*Adopted by the Eastpointe Board of Education
November 27, 2023*

☐ I agree with the Code of Ethics

☐ I do NOT agree with the Code of Ethics

Signature

Date